

# **Corporate Snakes and Ladders for Beginners – The Play at Home Rules**

**by Dr. Leigh Kibby**



**13 February 2007**

# Corporate Snakes and Ladders for Beginners

---

## Table of Contents

<b>Introduction and Background</b>	<b>3</b>
<b>Playing the Beginner's Game</b>	Error! Bookmark not defined.
<b>Beginner's Pieces</b>	Error! Bookmark not defined.
<b>Beginner's Pieces and Their Moves</b>	Error! Bookmark not defined.
<b>CS&amp;L for Beginners Creator: Dr. Leigh Kibby</b>	<b>6</b>

**This Booklet is FREE on the conditions that:**

- **copyright and ownership of the intellectual property associated with the game is attributed to Dr. Leigh Kibby and**
- **the game is not used for commercial purposes, or commercial game, by any person(s) or parties without the signed written approval of Dr. Leigh Kibby.**

# Corporate Snakes and Ladders for Beginners

---

## Introduction and Background

### Playing Objective of the Beginner's Game

Object of the Game is to become the Boss (known as the CEO) of the company.

**NOTE : Corporate Snakes and Ladders is played on either a :  
On the Board provided with these instructions OR  
a specially designed ADVANCED Corporate Snakes and Ladders Game Board.**

The design of the ADVANCED version game board, and the rules for playing, can be purchased from Kinematic for AUS\$16.50\* by emailing [leigh@kinematic.com.au](mailto:leigh@kinematic.com.au) AND requesting the Advanced-CS&CL game board and rules.

\* Price correct at the time of this publication.

### Purpose of the Game

The purpose of the game is to have fun. It is also a FUN way to learn about business and competition in the business/corporate world. The corporate training version of Corporate Snakes and Ladders is designed to

- teach people the cultural enablers, PLUS systematic enablers that help organisations become successful.
- teach people the cultural disablers, PLUS systematic disablers, that prevent organisations being successful.

### Kinematic's Business Games

Corporate Snakes and Ladders is one of Kinematic's Games which also comes in a BUSINESS VERSION. The Business Version can also be customised for workplace settings to meet the specific needs of your organisations, management or executive team. Other Business Games provided by Kinematic and developed by Dr. Kibby include:

- Corporate Chess
- The Foresight Saga
- The Moral Dilemma
- The Destiny Game and
- Corporate Draughts.

To learn more about these Kinematic programs, or Accreditation in the use of Kinematic training programs for those who want to use these games for commercial purposes, visit the Kinematic website (<http://www.kinematic.com.au>). The following pages let you know more about Corporate Snakes and Ladders or you can contact:

Dr. Leigh Kibby  
(+61 3) 5222 7578  
(+ 61 0) 0409lkibby  
[leigh@kinematic.com.au](mailto:leigh@kinematic.com.au)

# Corporate Snakes and Ladders for Beginners

---

## Playing the Basic Game

### Playing the CS&CL Game – Level 1

The basic game is played the same way as standard Snakes and Ladders with the addition of the Slippery Pole as described below. Using a counter, you roll a dice and move the number of places that appears at the top of the dice.

If you move onto a:

- Ladder, you move up to the top of the ladder
- Snake tail, you slide down to the snake's head
- The bottom of a Slippery Pole, you flip a coin and if heads comes up you climb up the Ladder
- The top of the Slippery Pole, you flip a coin and if tails comes up you climb down the Ladder.

### Playing the CS&CL Game – Level 2

Level 2 is played the same way as Level 1 but you must flip a coin before the move.

Heads you win and can choose to move:

- upwards on a Ladder
- upwards on a Slippery Pole
- not move down on a Snake

Tails, you cannot move.

- upwards on a Ladder
- must move down on a Slippery Pole
- must move down on a Snake

### Playing the CS&CL Game – Level 3

Level 3 is played the same way as Level 1 but you must seek a majority vote from other players on whether you are worthy to move upwards or should avoid going down. If there is no clear majority, the person highest up in the game – the boss – decides if you can move.

In addition, each player can add one snake and one ladder to the game board . This is done after each players third move.

Majority likes the way you think and act, you win and can choose to move:

- upwards on a Ladder
- upwards on a Slippery Pole
- not move down on a Snake

Majority likes the way you think and act, you win and can, you cannot move.

- upwards on a Ladder
- must move down on a Slippery Pole
- must move down on a Snake

# Corporate Snakes and Ladders for Beginners

## Basic Game Board

### Corporate Snakes and Corporate Ladders Plus Climb the Slippery Pole

CEO	40	39	20	19	Start Here
58	41	38	21	18	1
47	42	37	22	17	2
56	43	36	23	16	3
55	44	35	24	15	4
54	45	24	25	14	5
53	46	33	26	13	6
52	47	32	27	12	7
51	48	31	28	11	8
50	49	30	29	10	9

copyright Dr. Leigh Kibby  
http://www.kinematic.com.au

# Corporate Snakes and Ladders for Beginners

---

CS&CL for Beginners Creator: Dr. Leigh Kibby

Dr. Kibby, known as “Dr. Leigh,” is one of the world’s truly creative geniuses having:

- founded the Noetic Psychology movement
- developed numerous new paradigms such as:
  - the Sustainability Triangle (Psychology-Sociology-Ecology),
  - L.E.T. (Language-Emotion-Thought) framework,
  - Affective-Cognitive Integration Model (the NEW Emotional Intelligence),
  - “The Intelligence of Emotions” and
  - Psychological Genome concept.

He is also of one of Australia’s leading trainers having taught Noetic techniques to over 2500 people including General Practitioners (Family Physicians), Police, teachers, youth workers and the corporate sector.

Dr. Leigh also devised some of the most successful development programs for the unemployed - Empower Plan and Making the Change. His Paradigm Shift seminar has been described by senior executives as the most personally profound and professionally uplifting programs they have attended in their entire careers.

Other Games by Dr. Kibby include:

- Take- 2
- The Destiny Game
- Spellcheck
- The Money Game
- Snap PLUS.