

FRONTFOOT Power, Influencing and Engagement – 1

Frontfoot Sales and Engagement – Dr. Leigh Kibby



11 November 2005

Manual

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Noetic Power

“Power, Influence and Engagement is determined by your ability to practice skills that work with human nature to achieve outcomes. There are two POWER choices:

1. POWER WITHOUT GLORY - the manipulative power of the unethical or
2. NOETIC POWER - the skill of influencing and engaging using values as the core.

The material in this manual and Frontfoot programs adopts the Noetic Power Model”

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“Corporate Australia’s Dr. Leigh”

Please note that whilst the material here will stand alone, it is best when accompanied by a Kinematic training program.

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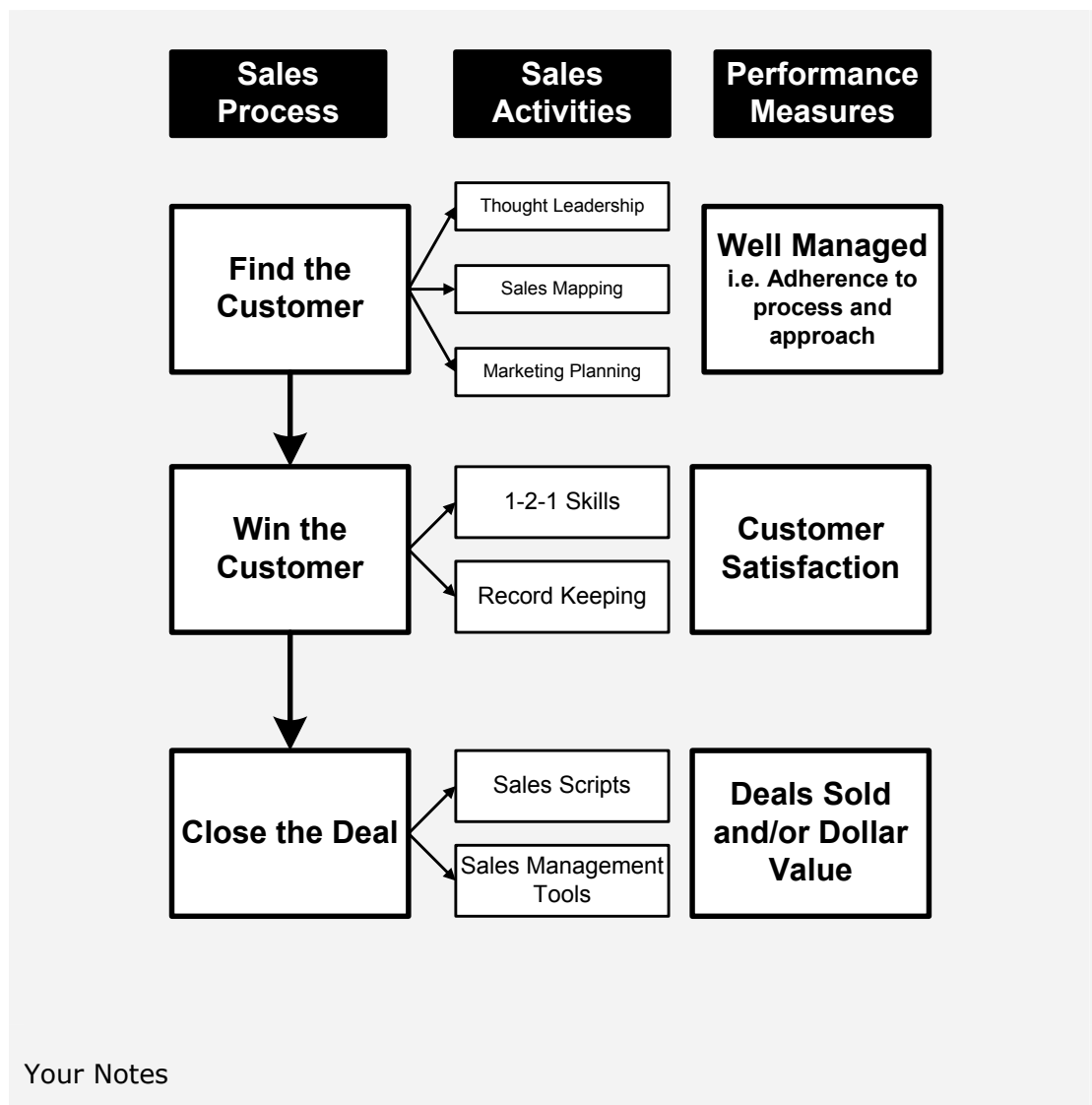
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Overview of Sales

Overview of Sales

Sales systems and performance measures – a model.

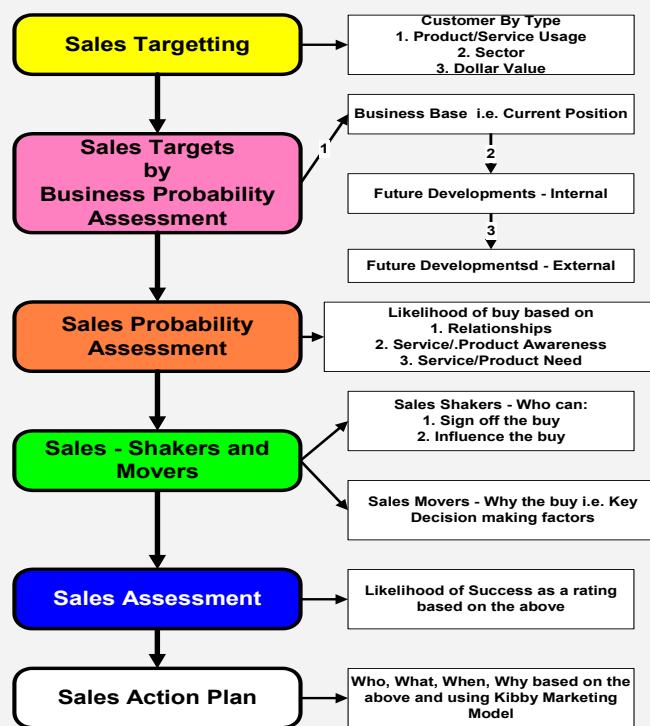


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Sales Mapping

Sales Mapping

Targeting the customer and OPPORTUNITY



Key Notes for Sales Mapping
Evidence Based
Tracked and Recorded

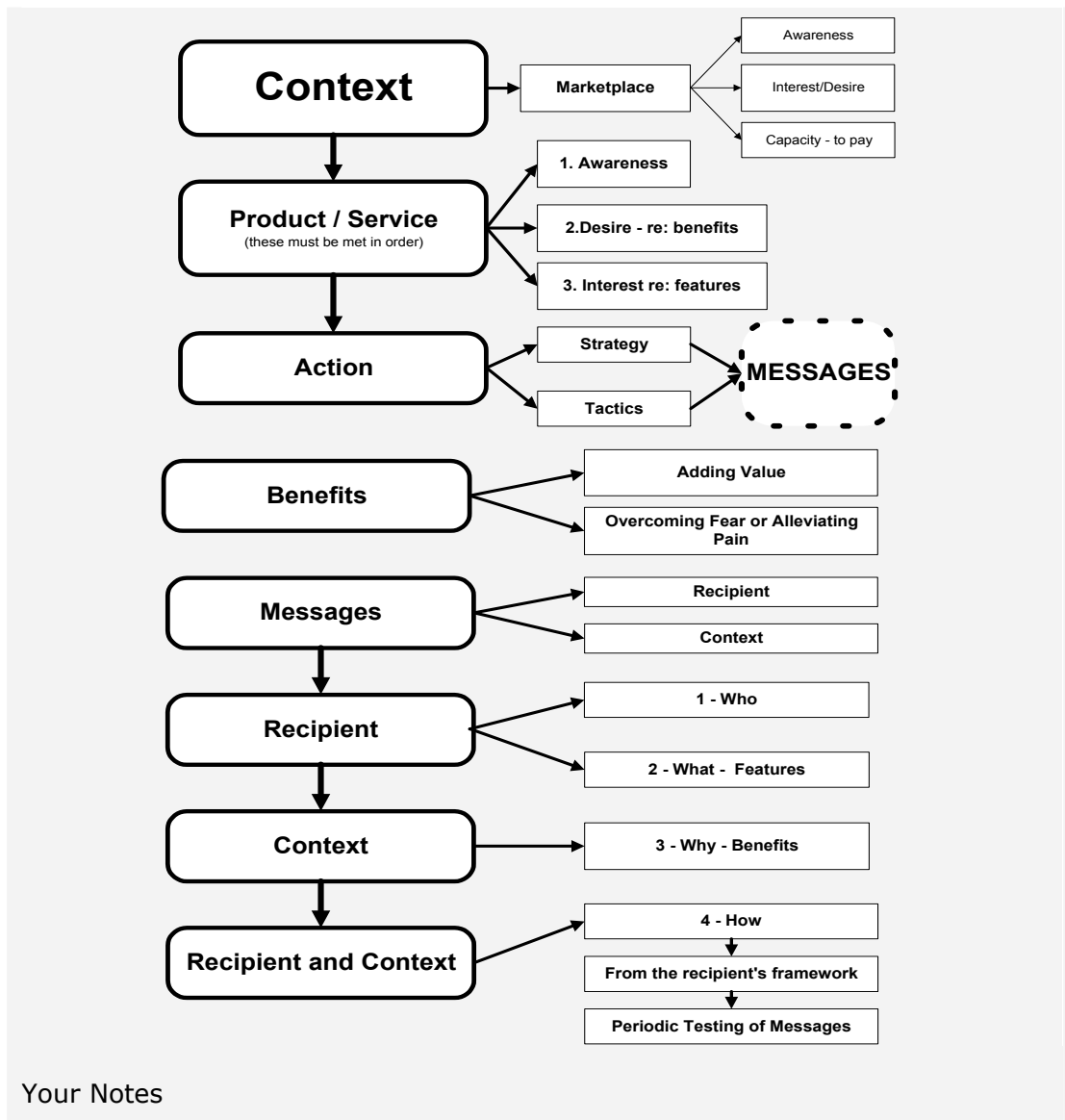
Your Notes

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Marketing Planner – the Marketing Planning

Marketing

The Marketing Planner

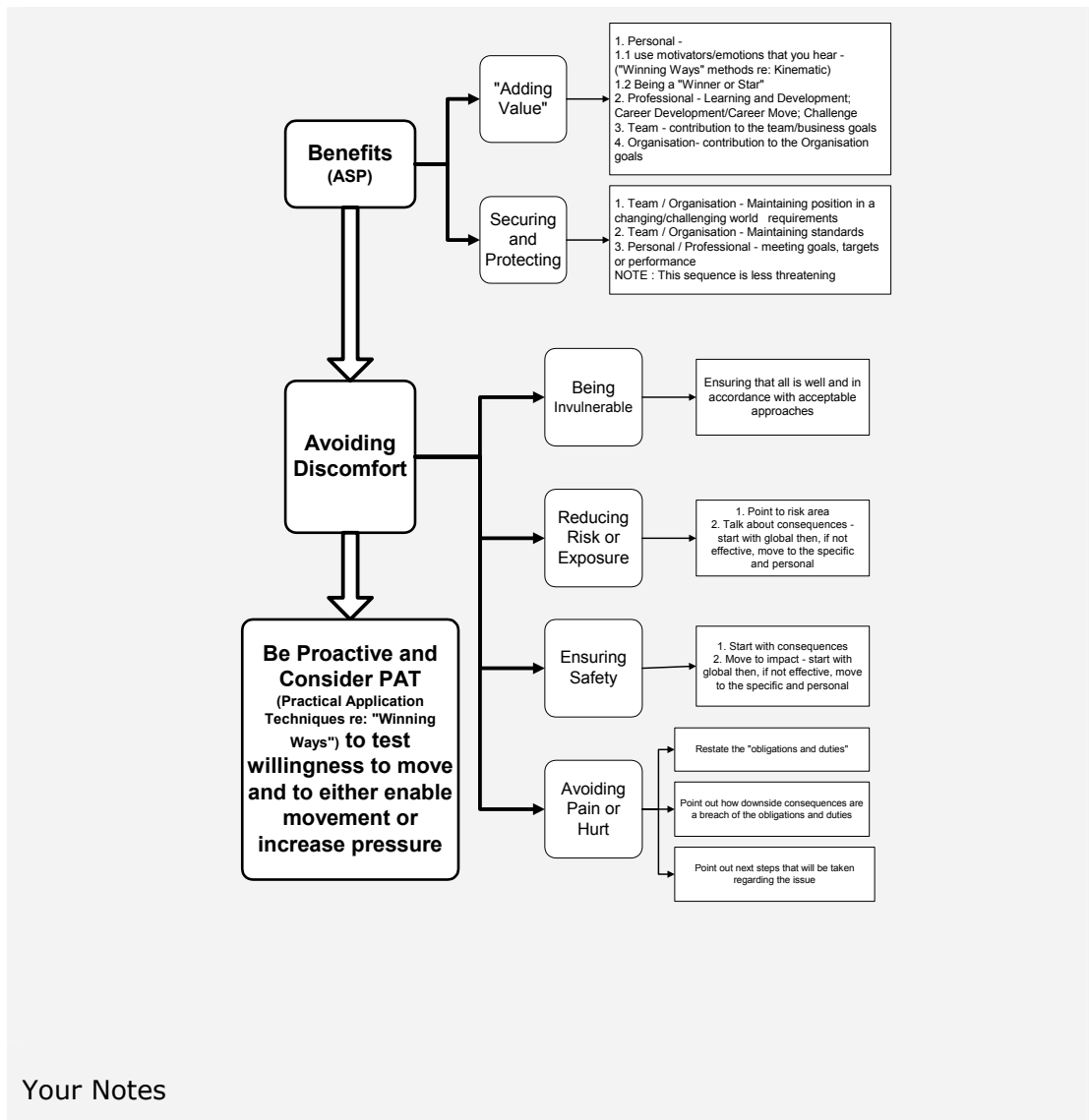


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Winning Over Others

Winning Over Others

Getting BUY and WIIFM



Your Notes

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Sales Tracker - Enquiries

Sales Tracker - Enquiries Lists

Tracking Contacts

Date	Name of Client	Address and Contact Details (insert tel/fax/e-mail etc.)	Key Interest	VA OR PA	Follow-up Date of return call plus response

Your Notes

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Sales Tracker - Responses

Sales Tracker - Responses Lists

Tracking Responses to Customers/Clients

Date	Name of Client	Address and Contact Details (insert tel/fax/e-mail etc.)	Response Time 1-5	Key Interest	Follow-up Date of return call plus response

Your Notes

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Response to Client Times

Response Times by Probability of Successful Sale

1. immediate; 2. within two hours; 3. four hours; 4. one day; 5. two days.

Probability Assessor

Rate 1-5

Client Name	Product/Service Awareness	Need	Relationship	Total / 3

Your Notes

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Response Times by probability of Success

Response Times by Probability of Successful Sale

1. immediate; 2. within two hours; 3. four hours; 4. one day; 5. two days.

Probability Assessor

Rate 1-5

Client Name	Product/Service Awareness	Need	Relationship	Total / 3

Your Notes

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Creating and Sustaining Relationships

Creating and Sustaining (Client) Relationships

Undertake the activities in accordance with this matrix and ensure that three per week occur

Names of Person to be contacted	Name of Organisation OR Group OR Team	Personal Event(s) to be acknowledged (e.g. Birthdays, Marriages etc)	Group Event(s) to be acknowledged (e.g. Time together, Group "Fun" days or activities etc)	Appreciation from Provider to Client RE: Direct appreciation for info or helpful action or activity that facilitated mutual understanding, joint success or action which enabled the provider to "provide a service that fully or more closely met needs."	Type of Appreciation Verbal Written Note Official Letter Certificate Award	Person to Deliver Message You OR Direct "Boss" OR Next Level Above Direct "Boss" OR Senior Executive	Date and Place to Formally Acknowledge

Your Notes

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Sales and Engagement Scripts

Scripting

Script your discussion and engagement conversations according to a model like this. Specific scripts are client, context and culture specific

Hitting Team (You and/or your Team)	Target Personnel (Client Group and Individual Clients)	Discussion 1 – Intro		Discussion 2 Value Add		Discussion 3 Risk		Discussion 4 Pain Avoidance	
		Script Elements	Outcome Sought	Script Elements	Outcome Sought	Script Elements	Outcome Sought	Script Elements	Outcome Sought
Your Most Senior You Your Direct reports who have co-to-face with client	1. Their Most Powerful Decision Influencer 2. Your Direct Contact in the Client Organisation 3. The clients staff with whom your team interacts most	➤ Meeting and Greeting ➤ Profile Sharing ➤ Interaction Skills ➤ Needs Identification (see Needs charts – Business and Human)	➤ What outcome? ➤ What success measure? Behaviours and Tasks	1. IntraBusiness Relationships 2. Internal People Relationships 3. Group/Team/ Business Brand 4. Organisational Insight 5. Organisational and Human Fulfilment	➤ What outcome? ➤ What success measure? Behaviours and Tasks	Business Case – Business Need AND Business and Performance Risk	➤ What outcome? ➤ What success measure? Behaviours and Tasks	6. Contingency for Business Case – Business Need 7. Business and Performance Risk	➤ What outcome? ➤ What success measures? Behaviours and Tasks

Your Notes

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Engagement Teams – Who Does What to Who, When and How

Scripts for Engagement Teams

This tool controls scripts across teams and ensures alignment

Name of Person in Charge	Hitting Team	Target Personnel	Discussion 1 – Intro		Discussion 2 Movers Value Add		Discussion 3 Movers Risk Avoidance		Discussion 4 Sign-off	
			Script	Outcome	Script	Outcome	Script	Outcome	Script	Outcome
	Heavy Hitter	Shaker – sign-off control								
	Middle Weight	Shaker – influencing ability								
	Player	Player								
	Player	Player								

Your Notes

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Engagement Management – Managing Risks

Engagement Risk Management Matrix

This table helps you map and plan critical and important steps in the engagement process

Name of Project / Process	Manager	Delegate in Charge	Sales Movers	Value Add of deliverable External Customer	Pain Avoidance External Customer	Risks to Sale	Timeframes Required	Risks to Timeframes	Contingency Plan How? Why? How do you know?

Your Notes

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Sales and Engagement Interaction Info Collector

Data Collector

This table helps you collect then analyse information acquired during sales and engagement discussions

Client Interests OR Key Questions	Rating					Evidence If Fact- when, where, how	Assessing the Evidence		
	1 to 5						Fact based on specifics Fiction a possibility to be investigated	Tick if Value Add	Tick if Pain Avoidance
Client Interests Assessor – Rate as either Value Add							Total VA Issues -----		
Client Interests Assessor – Rate as either Pain Avoidance							Total PA Issues -----		

Your Notes

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Brand and Franchise Leadership

Creating the Image and Perception

This table outlines key activities that can establish identity and brand leadership via thought (insight, capability, authority) leadership

Sales Phase	Target Group		Target Group		Target Group	
	Client(s)		Client Associations and Networks		Client's Clients	
	Project Types Description	Outcomes	Project Types Description	Outcomes	Project Types Description	Outcomes
Info and Education	<ul style="list-style-type: none"> Seminars Breakfasts Info resources e.g. web 	<ul style="list-style-type: none"> Names Contact Details 	<ul style="list-style-type: none"> Seminars Breakfasts Info resources e.g. web 	<ul style="list-style-type: none"> Being seen as expert Names Contact Details 	<ul style="list-style-type: none"> Seminars Breakfasts Info resources e.g. web 	<ul style="list-style-type: none"> Being seen as expert Collecting critical data of benefit to client Client's client referring you to client
Value Add	<ul style="list-style-type: none"> As above plus 1-2-1 Meetings 	<ul style="list-style-type: none"> Additional Meetings Opportunities to present Sell Opportunities 	<ul style="list-style-type: none"> As above plus 1-2-1 Meetings 	<ul style="list-style-type: none"> Being seen as thought leader Additional Meetings 	<ul style="list-style-type: none"> As above plus 1-2-1 Meetings 	<ul style="list-style-type: none"> Opportunity to refer client's client to your client
Risk Averted	<ul style="list-style-type: none"> As above plus Specific resources for that group 	<ul style="list-style-type: none"> Sell Opportunities Contract Negotiation 	<ul style="list-style-type: none"> As above plus Specific resources for that group 	<ul style="list-style-type: none"> Being seen as "life saver" 	<ul style="list-style-type: none"> As above plus Specific resources for that group 	<ul style="list-style-type: none"> Being seen as "life saver"

Your Notes